

Killinghall Parish Council

Chairman: Anne Holdsworth

Clerk & RFO: Robert Bareham

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Dear Councillor,

**YOU ARE HEREBY SUMMONED TO ATTEND A STAFFING COMMITTEE MEETING OF
KILLINGHALL PARISH COUNCIL**

to be held at the Methodist Church (Side Room), Ripon Road, Killinghall

on Tuesday 28th October 2025 @ 2.00pm

Members of the public and press are invited to attend and may address members of the Council during the item set aside for public participation – Public Participation shall not exceed 15 minutes, and any member of the public shall not speak for more than 3 minutes (please see the councils Standing Orders Part 3 Item (e) onwards). Protocol on audio/visual recording and photography at meetings: Recording is allowed at Parish Council Meetings; subject to compliance with the Council's protocol on audio/visual recording and photography at meetings. The business to be transacted at this meeting is shown below.

As per our Standing Orders all motions will require a proposer, seconder and a show of hands

Rob Bareham

Parish Clerk

Killinghall Parish Council

23rd October 2025

Abbr: JM = Cllr John Moretta (Chair), ABL = Cllr Anne Blackledge, MD = Cllr Margaret Donnelly,

Key: AFSC-NY = Average and Fixed Speed Cameras – North Yorkshire, BR = Bank Reconciliation, CSWG = Community Speed Watch Group, DoI = Declaration of Interests, ETC = English Tree Care, FLS = Farm and Land Services, HA = Housing Association, IA = Internal Auditor, IAY = Internal Audit Yorkshire, KEPD= King Edwin Park Development, KPC = Killinghall Parish Council, KPS = Killinghall CE Primary School, KVRG = Knox Valley Residents Group, MoP = Member of the Public, LWG = Live Wild & Grow, NAG = Nidd Action Group, NAS = National Allotments Society, NYC = North Yorkshire Council, NYP = North Yorkshire Police, PC = Parish Council, PRow = Public Right of Way(s), SLCC = Society of Local Council Clerks, STAC = St Thomas the Apostle Church, VHT = Village Hall Trust, W3W = What 3 Words

Agenda

<u>Item</u>	<u>Record</u>	<u>Action By</u>
2025.010	Welcome by the Chairman	
2025.011	Absence and Apologies	
	a) To Receive Apologies	
	b) To approve the reason(s) for absence given by Councillors.	

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- 2025.012 Dispensations & Pecuniary Interests**
- a) To receive, consider and decide upon any applications for dispensations.
 - b) To receive any declarations of interest not already declared under the Councillors Code of Conduct or a members Register of Disclosable Pecuniary Interests.
- 2025.013 Temporary exclusion of press and public: Pursuant to the Public Bodies (Admission at meetings) Act 1960 Sec 1(2). (The Public and Press be excluded from the meeting due to the confidential nature of the business to be discussed)**
- 2025.014 Minutes for approval from Previous Meetings**
- a) To consider approving the minutes of the Staffing Committee meeting of the 13th March 2025
 - b) For the council to discuss and agree redactions to minutes prior to submission to full council and public release.
- 2025.015 For the Staffing Committee to discuss the clerk's performance in relation to the agreed Action Points from 13th March 2025 and setting of future KPI's.**
- a) For the councillors to consider the clerks performance since March 2025
 - b) For the council to consider future setting of KPI's for the clerk to work towards
- 2025.016 Clerks Hours**
- a) For the council to consider an increase in the clerk's monthly contractual hours.
- 2025.017 Clerks Salary**
- a) For the council to consider a variation to the clerk's position on the Local Government Service Pay Agreement 2025/2026.
- 2025.018 To confirm the date and start time for the next Staffing Committee meeting.**
- a) For the council to consider the date and time of the next meeting.